

FRAUD ALERT: For All Job Aspirants and Applicants

Aditya Birla Financial Services Group and its subsidiaries / Associate / Joint Venture Companies does not ask, solicit and accept any monies or payments in any form from the candidates / job applicants / potential job seekers who have applied or wish to apply to us.

If you come across any such persons or entities who is posing as part of Aditya Birla Financial Services Group and / or Aditya Birla Group and is / are fraudulently offering jobs online on certain websites or through telephone calls, soliciting prospective candidates for job with the logo of Aditya Birla Group and / or Aditya Birla Financial Services Group / ["BU Name] and thereby illegally proclaiming themselves that they are employees / representatives of Aditya Birla Group/Aditya Birla Financial Services Group and/or [BU name] and are asking them to deposit some amount in certain bank accounts, please do not pay/deposit such money. These e-mails/communications must be ignored.

The public at large are requested to exercise due care and caution while interacting with such entities/persons to seek the job allegedly in the Company and not to act as per their directive. Aditya Birla Financial Services Group and its subsidiaries / Associate / Joint Venture Companies will not be liable for any kind of loss or damage incurred as a result of dealing with such persons which solicits payments for jobs.

If you receive any such suspicious or fraudulent offers or interview call, request you to please intimate us immediately through our website **www.abfsg.com** or email us at **hr.abfsg@birlasunlife.com** with 'Fake Interview Call' in the subject line.

In the event there was already a payment made, we request you to please lodge a complaint with the nearest Police station so that necessary action can be taken against the imposters.

Suggestive guidance how to identify fake e-mail job offers/interview call:

- The e-mails come from a free, public domain email account (such as gmail.com or hotmail.com or directappointhrd.com etc.) and not a company e-mail id such as adityabirla.com.
- They would request a cash deposit in a bank account or payment in some form.
- They may ask for personal details such as bank account, credit card number, personal address, social security/PAN number. Sometimes to make the offer seem authentic, the e-mail will call for submission of 'qualification documents', 'experience certificate', photographs, etc.
- If the e-mail begins with "Dear Sir", "Dear User" or "Dear Applicant" the sender of the e-mail does not know you by name. A legitimate source will address you with a proper salutation, which contains your last name. It will also not be sent as a mass mail.
- Another way to identify fake job offers/interview call is when you spot several grammatical errors in the e-mail text. This would not usually happen in an e-mail from a legitimate company.
- The interview details will have a proper venue with clear address and exact time given and not a general e-mail.